



CHINESE COMMUNITY CHURCH

TO BETTER  
*Experience*  
AND SHARE  
*God's Love*

**CHURCH PROFILE**  
*& Lead Pastor Description*



## WHO WE ARE

### **We are a small, yet diverse church, with a heart for God.**

Ninety-five years ago, our church founders were Chinese, but God has now blessed our church with a greater diversity of members and attendees. All services and meetings are in English. Blending the old with the new, our worship style reflects the intergenerational make up of the CCC. Most of our music is contemporary Christian music, but we also mix in traditional hymns.

On Sunday mornings we have worship service and Sunday school, followed by informal fellowship and refreshments. During the week, the church has weekly Bible studies for Adults (Monday), Men (Tuesday) and Women (Wednesday), as well as a monthly Bible study group. A youth group also meets every other week.

Our outreach ministry includes a youth basketball program and a hula/ukulele outreach fellowship group. Additionally, we have two large community outreach events each year; a Fall Family Fellowship Festival that connects with the community through food and entertainment, and a Joong (Chinese Tamale) project, which brings church members and the community together to make a traditional Chinese food.

Many of our earlier members from the first and second generation are no longer with us, leaving just a few members of that generation in their eighties and nineties. The current congregation is now composed of a mixture of people, some who are offspring of the original members, as well as others of various nationalities and ages. Although most of the membership are seniors, there are frequent attendees in their forties and fifties. We currently have 68 active confessing members. Average attendance for Sunday Worship is about 75 people.





# OUR HISTORY & VISION

## **Our History**

Founded in 1924, Chinese Community Church shared space in a converted residence originally on 5th and P Streets and then a few years later, moved to 519 N Street. In 1939, the fifteenth year of CCC's early history, a severe storm seriously damaged the church, forcing it to be demolished. With the help of the Reformed Church in America, the congregation built a new two-story structure which enabled the church to grow. The church continued to thrive through the mid-1940s, but after WWII, many Chinese were now able to move into the suburbs away from the downtown church, causing its numbers to decrease. For several years, the church struggled. In the late 1940s the consistory made the decision to implement a plan to move the church to a new location. With the help of the RCA again, the church built a new sanctuary and education building at its present site in 1951. And in 2007, CCC renovated and built a new education building and added larger kitchen facilities as well as a gym/ fellowship center.

## **Our Vision**

Our vision is "To better experience and share God's love."

"We love because He first loved us." 1 John 4:19

## **Our Mission**

Our mission at CCC is to cultivate greater spiritual vitality among our greater CCC family through worship, fellowship, and outreach.

## **Our Goals**

Our goals are to promote consistent Sunday worship attendance, provide regular opportunities for adult fellowship, to practice effective outreach and evangelism, and to further develop our nursery, children, and youth ministries.

With these goals in mind, we are looking for a pastor who can relate to, and connect with, all generations. An ideal candidate would be a pastor who has the qualities to help us grow in, and learn about, our own spiritual walk, and who is capable of developing outreach ministries, as well as creating short and long-term strategic plans.





# WHAT WE'RE LOOKING FOR

CCC has been blessed with a congregation that is diverse in age, ethnicity, spiritual maturity, education, and financial position. We are seeking a Christ-centered, Spirit-filled pastor who has a passion for preaching, who proclaims the gospel effectively, and who brings out the power of Scripture clearly and plainly. The exhortation of the gospel message to recognize our human brokenness and sin, to exalt the Savior, Jesus Christ, and to promote holiness is needed now more than ever. We desire someone who not only has experience in preaching and teaching, but also has leadership and oversight skills. Above all, we would like a pastor who can continue ministering to our elderly members but also can reach out to young families, someone who will shepherd the congregation and reach out to those who do not yet know Christ.

## Qualifications and Experience

- Be a devoted and passionate disciple of the Lord Jesus Christ.
- Continually develop the character qualities of I Timothy 3:1-7 and Titus 1:6-9.
- Be a strong preacher and good communicator.
- Exhibit integrity, servant-heartedness, personal spiritual disciplines, and a Godly lifestyle.
- Exhibit the attitudes and behaviors for building relationships, developing volunteers, enhancing teamwork, and resolving conflict.
- Exhibit doctrinally sound knowledge
- Be productive, reliable, and flexible.
- Have a strong commitment to fulfill the Great Commission.
- Have a heart for discipleship with a passion for maturing believers in their relationship with Christ.
- Exhibit a sense of calling and knowledge of one's spiritual gifts.
- Passionately love God and love people.
- Study and live the Word of God.
- Through individual and corporate prayer, seek God's wisdom and guidance for CCC.
- Be committed to a long-term pastorate.
- Be committed to being present with God where He has you





# WHAT WE'RE LOOKING FOR

## **Job Responsibilities**

- To provide biblically based preaching and teaching ministry
- Act as the primary teaching Pastor.
- To lead a teaching ministry that will encourage spiritual growth of the membership and awaken them to active outreach to their neighbors in evangelism.
- Develop worship services and sermons that speak to members and attendees of diverse ages and levels of spiritual maturity.
- To spearhead overall vision and vision casting
- To administer Sacraments of Communion.
- To lead Confirmation and New Member classes.
- Officiate weddings, funerals, baptisms and confirmations.
- To lead and supervise staff in support of the church's ministries.
- Communicate effectively to CCC's staff, volunteer leaders, multiple outreach groups, and the congregation.
- To moderate consistory meetings and meet with committees regularly.
- To provide the coordination of pastoral care and shepherding for those in crisis situations, ill, in hospitals and nursing homes, as well as those who are shut-ins.
- To represent the congregation in Classis activities.
- Represent the church in the community.

## **Education**

Master of Divinity or similar degree from an accredited institution is preferred.  
Ordained Minister of the Gospel, or equivalent.

## **Professional Experience**

Minimum of 5 years of experience in full-time vocational ministry is preferred.

## **Salary and Benefits**

\$55,000-\$75,000, plus negotiable benefits.

